

## James J. Zenni, Jr., *President and Chief Executive Officer*

Mr. Zenni is President and Chief Executive Officer of Z Capital and is responsible for all portfolio management and business operations. Over the last 19 years, Mr. Zenni has had substantial success investing in value-oriented private equity, mergers & acquisitions and related strategies.

Mr. Zenni is currently Chairman of the Board of Directors of Mrs. Fields Famous Brands, LLC and Real Mex Restaurants, and is a Board member of Affinity Gaming, Neways Holdings, Ltd., The Carillon Hotel & Spa. Mr. Zenni was previously Chairman of the Board of Directors of MSDP Group, LLC and member of the Board of Directors of Automotive Aftermarket Group, LLC, Bayou Steel Corporation, Smarte Carte Corporation and Sun World International, LLC, all of which were or are portfolio companies. Mr. Zenni is also a member of the advisory board of Cedar Bridge Partners, a Cairo, Egypt and Riyadh, Saudi Arabia based private equity firm which focuses its investment strategy in the Middle East.

Mr. Zenni has managed numerous value-oriented private equity or related transactions including Bayou Steel Corporation, Mrs. Fields Famous Brands, MSDP Group, LLC, Neways Holdings, Ltd., New World Pasta Company, PTC Alliance Corp., Real Mex Restaurants, Smarte Carte Corporation, Sun World International, Inc., and Thomas Nelson, Inc.

Prior to founding Z Capital, Mr. Zenni was President and Managing Partner and fifty percent equity owner of Black Diamond Capital Management, L.L.C. ("Black Diamond") which he founded in 1995. Mr. Zenni was jointly responsible for all portfolio management and business operations at Black Diamond. Mr. Zenni divested his interest in Black Diamond in an employee-led buyout which led to the formation of Z Capital.

Prior to founding Black Diamond, Mr. Zenni was a Managing Director and senior member of the Capital Markets Department of Kidder, Peabody & Co. Inc. ("Kidder"), formerly a wholly-owned subsidiary of GE Capital Corporation. Mr. Zenni had a distinguished career while at Kidder and played a significant role in its growth and success and gained significant experience in financial asset engineering, acquisitions, and opportunistic, value oriented investing. Mr. Zenni was the only non-management/department head in the firm to hold the title of Managing Director.

Mr. Zenni is a graduate of Xavier University with a Bachelor of Science degree in economics and attended Xavier University Graduate School of Business and University of Vienna (Austria) School of Economics and Business Administration. In addition, Mr. Zenni served on the Board of Trustees and was Chairman of the Investment Committees of Rosalind Franklin University of Medicine and Science and Lake Forest Country Day School.